



Career Opportunity: **EARLY HELP TEAM SUPERVISOR**

Contract, Full-Time

Chatham-Kent Children's Services is an accredited multi-service agency that responds to the unique dynamics of our families. At Chatham-Kent Children's Services, we recognize that:

- Colonization and systemic racism have resulted in an over-representation of Indigenous and racialized families in the child welfare system.
- These same factors have adversely impacted the experiences of Indigenous and racialized families within the mental health and developmental services system.
- Structural and institutional racism and colonization have shaped how we provide service and have harmed, and continue to harm, those we serve
- We need to change the way our system works with children, youth, families and communities
- To change how we work, we need to change who we are and how we make decisions

WE ARE LOOKING FOR:

Indigenous or racialized people or those who identify as 2SLGBTQ+ who believe they can contribute to positive change for children, youth, families and communities to join our team.

Are you:

- Committed to addressing systemic racism in your life and in your work?
- Prepared to advocate boldly for the changes that are needed in the child welfare system?
- Willing to actively participate in change?

If yes, we encourage you to review the full Job Posting details attached.

We welcome applicants submitting their cover letters and resumes to voluntarily self-identify as part of the application process.

Please send your resume with attention to:

Human Resources
Chatham-Kent Children's Services
495 Grand Ave W, Chatham, Ontario, N7L 1C5
hr@ckcs.on.ca

Closing Date: August 6, 2021 at 4:30pm

Accommodations are available for applicants with disabilities throughout the recruitment process in accordance with the Ontario Human Rights Code.



EMPLOYMENT OPPORTUNITY Management

Early Help Team Supervisor

Chatham-Kent Children's Services serves the children and families of the Chatham-Kent Municipality and includes child protection, children's mental health, child development and prevention.

Chatham-Kent Children's Services is an accredited multi-service agency that responds to the unique dynamics of our families. We support the well-being and safety of our children and their families through evidence-based practices and collaboration with community partners. Together, CKCS' employees strive to foster an environment that encourages positive growth, professional development and progressive change.

Chatham-Kent has a population in excess of 110,000 and is ideally situated mid-way between Windsor and London on the shores of Lake Erie.

Posting 30-2021

**Strengthening
Children and Families
for a better future.**

July 23, 2021

Chatham-Kent Children's Services requires an **Early Help Team Supervisor** available to start as soon as possible. This is a full-time (70 hours bi-weekly), contract position lasting one (1) year.

The Early Help Team Supervisor will manage and support their team in service planning; development of and connection to education and support services for children, youth and families; utilization of Signs of Safety framework to ensure the family's voice is heard so innovative and specific outcome-oriented service planning can be developed, as the team actively engages with family and community networks to build strong supports for families who are at risk of needing protection interventions.

Qualifications: Post-secondary education at a University level, at minimum an Indigenous Social Work Degree or Bachelor of Social Work, but a Master of Social Work is preferred; minimum of three years' experience as a social work practitioner in a child welfare agency; registered with an applicable Ontario Regulatory College; demonstrated knowledge of child welfare practices including a thorough understanding of risk assessment, service eligibility and protection standards. The incumbent requires expert knowledge of Child Protection Services and related CYFSA legislation; strong understanding and belief in anti-oppressive practice, anti-Indigenous racism, anti-Black racism, and Early Help for children, youth and families; strong understanding of other cultures, heritages and traditions; and a commitment to developing the highest quality culturally-appropriate service possible for the various communities that we serve; tact and diplomacy, excellent verbal and written communication skills, organizational skills, and interpersonal skills to liaise with Agency personnel, clients, First Nations communities and other resources in the community and outside of the Municipality, and other service-related groups; a valid drivers license and use of a personal vehicle; the ability to communicate in French is an asset.

Please submit your resume by **4:30 pm on August 6, 2021** quoting the posting number to:

Human Resources
E-mail: hr@ckcs.on.ca

Only those candidates selected for an interview will be contacted.

Chatham-Kent Children's Services welcomes applications from racialized groups, First Nation Inuit or Métis persons, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

We are committed to providing accessible employment opportunities. Should you require accommodation for a disability during the recruitment process, please notify Human Resources at the time of interview scheduling.