



## EMPLOYMENT OPPORTUNITY Internal Posting

# Child Protection Worker(s)

Chatham-Kent Children's Services serves the children and families of the Chatham-Kent Municipality and includes child protection, children's mental health, child development and prevention.

Chatham-Kent Children's Services is an accredited multi-service agency that responds to the unique dynamics of our families. We support the well-being and safety of our children and their families through evidence-based practices and collaboration with community partners. Together, CKCS' employees strive to foster an environment that encourages positive growth, professional development and progressive change.

Chatham-Kent has a population in excess of 110,000 and is ideally situated mid-way between Windsor and London on the shores of Lake Erie.

***Strengthening  
Children and Families  
for a better future.***

Chatham-Kent Children's Services requires **Child Protection Worker(s)** available to start as soon as possible. The following vacancies are available:

- One (1) Permanent, Full-Time (70 hours bi-weekly)
- One (1) Contract, Full-Time (70 hours bi-weekly) lasting one (1) year

The Child Protection worker is responsible for performing assessment, investigation, case management and family service functions as required through the provision of a broad spectrum of services to children and families. These services may include but are not limited to providing preventative and child protection services to children and families, completing risk assessments, developing safety/protection plans in collaboration with families including kin and community services, completing required documentation necessary for determining disposition, providing services to families where protection concerns indicate need for such and providing ongoing service to prevent future breakdown of family structure.

### **Qualifications:**

Four year Honours Bachelor degree (BA) or Bachelor of Social Work degree (BSW). Preference for BSW; \*preference will be given to candidates who have completed the Child Welfare Pathway to Authorization Series and/or are Authorized workers; up to three (3) months of experience working with children, youth, families, individual, groups and community partners. Directly related child welfare experience is an asset; preference will be given to proven ability and willingness to work as an integral member of a team; strong assessment skills in order to assess clients' needs, formulate plans of service and monitor/evaluate progress; proven crisis intervention skills; excellent oral and written communication skills; strong time management skills; computer literate; the ability to communicate in French is an asset; a valid driver's license and use of a reliable personal vehicle.

**Salary Range:** \*Pay Grid 1

\*Those who have not completed the Child Welfare Pathway to Authorization Series and are not Authorized workers will receive a ten percent (10%) reduced rate of Pay Grid 1 as indicated in the Memorandum of Agreement.

Please submit your resume by **4:30 pm on March 12, 2020** quoting the posting number to:

Human Resources  
Fax: (519) 351-7496  
Email: [hr@ckcs.on.ca](mailto:hr@ckcs.on.ca)

**March 4, 2020**

**Posting 08-2020**

Only those candidates selected for an interview will be contacted.

*Chatham-Kent Children's Services is committed to providing accessible employment opportunities. Should you require accommodation for a disability during the hiring process, please contact Human Resources at 519-358-4155.*